District or School Leader Impact Kentucky Reflection

Use this framework to identify your most effective systems and think about why they work for {leaders, teachers, staff] and how to replicate or improve that work across your district/school. Use your Impact Kentucky data as an anchor for these questions.

Systems and Structures

What is an effective structure for {leaders, teachers, staff]?	How/why do I know that? (Data, qualitative/quantitative)	How might I expand the structure?

Coaching & Development

What conditions support or which resources have we used to support our {leaders, teachers, staff]	Existing professional learning, coaching, and feedback structures for staff development.	How can we develop and support {leaders, teachers, staff]? What human resources and expertise can I elevate?

Feedback & Accountability

Do stakeholders know exactly what they are accountable for?	What accountability metrics am I using to determine educator self- efficacy? (Formative/Summative)	How do I deepen the structure and/or differentiate supports based on results?